

Val Garrett Valuable Solutions



I am an experienced HR professional who has a track record of leading organisations to success both as an internal resource, HR Business Partner and as an external consultant. I am a qualified MBTI practitioner and experienced coach.

In 2009 I was delighted to be able to lead an organisation to Best Companies 'Top 100 Best Companies' to work for, an accolade that was retained for 3 years in succession. This was achieved through a comprehensive and intensive OD strategy designed to improve performance and bring about real cultural change.

My range of experience and skills is the foundation for the work I undertake; to support people and organisations to develop and change. I love working with people, teams and leaders as a facilitator, trainer and coach as my belief is that developing successful people leads to successful businesses. This passion is what led me to become a consultant so that I could work closely with teams and individuals.

A key area I lead on is facilitating organisational change – which can be disruptive and challenging for people at all levels. Executive Team level support is an essential ingredient that I provide to ensure cultural change happens. I have a reputation for handling change sensitively at the same time as making sure that it is managed appropriately, is supported by the right communication systems and personal development plans, and delivers the desired outcomes.

My main strengths are in strategic leadership - developing vision, strategic agility and leadership skills, resolving complex organizational issues to provide great solutions and business results, and being able to translate key messages to people that inspires them to achieve. Creativity and innovation are at the heart of what I do - creating a great learning environment which responds to everyone's preferences.

Supporting Qualifications

- Masters Degree Human Resources Management
- Post Graduate Diploma Human Resources Management
- Myers Briggs Type Indicator (MBTI) Practitioner
- ILM 7 Diploma, Executive Mentoring & Leadership Coaching (nearing completion)